



Alberta *family* Mediation Society

35 YEARS OF ALBERTA FAMILY MEDIATION: *BRINGING IT ALL TOGETHER*

**Thursday, September 26 &
Friday, September 27, 2019**

Holiday Inn & Suites Red Deer South,
33 Petrolia Drive, Gasoline Alley E,
Red Deer County, AB T4E 1B3

*** We have rooms available for \$134.99 / night for all conference attendees.

Use code 'AFM' if calling the hotel directly at 403-348-8485 or book online - <https://bit.ly/2OeQjQE>

The Schedule - Thursday

TEN SECRETS TO UNDERSTANDING SPOUSAL SUPPORT

9:15AM – 12:15PM (coffee break at 10:30AM), Lonny Balbi, QC

Spousal support is both complicated and confusing. The legislation is not easy to understand; Court decisions from across the country are often conflicting; and our clients do not know what the right answer is.

The Spousal Support Advisory Guidelines were intended to simplify the understanding of spousal support and help lawyers, mediators and clients make informed choices. Although the SSAGs have helped, there is still much to be learned in this area of the law.

Lonny Balbi will try to de-mystify this area and provide you with 10 (or more) tips on understanding spousal support.

This session will concentrate on understanding basics, together with advanced ideas to practically help you and your clients. Various case scenarios will be presented and analyzed in order to show a proper implementation of spousal support. The focus will be on both beginner and advanced participants.

Annual General Meeting

12:15 – 12:30pm

All members welcome!

Lunch

12:30PM - 2:00PM

SPOUSAL BUYOUT PROGRAMS FOR MATRIMONIAL HOME

12:45 – 1:15PM Lunchtime Speaker Krista Lindstrom

Learn how your clients can:

- Access 95% of the equity inside their home instead of the traditional 80%
- Limit the impact of Spousal support and child support when qualifying for a mortgage
- Use equity instead of income for mortgage qualification
- Use Spousal support, child support and child tax as income to qualify for a mortgage
- Include joint debt, lawyer fees, and penalties inside the mortgage transaction
- Remortgage the home in limited equity situations
- How self-employed clients can “state” income
- Come learn how to provide mortgage solutions for your divorcing clients

THE TIMES THEY ARE A CHANGIN': LEGISLATIVE UPDATES IN FAMILY LAW

2:00 – 5:00pm, Michelle Bailey & Catherine Fitzgerald

We will cover the upcoming changes to the Divorce Act and the Matrimonial Property Act and discuss how these changes should inform your mediation practice.

The Divorce Act

Amendments to the Divorce Act have been passed by Parliament in the form of Bill C-78 and will come into force in the near future. There are significant changes to the Divorce Act as we know it including the following:

- New terminology such as “parenting” and “decision-making responsibility” instead of “custody”
- Imposition of several parental duties; and
- New guidance related to “relocation” of children.

The Family Property Act (Formerly the Matrimonial Property Act)

The long-awaited changes to the MPA will come into effect in January 2020.

The most significant change will see the provisions of the Matrimonial Property Act related to division of property extended to include unmarried parties, the individuals previously known as Adult Interdependent Partners (“AIPS”).

Property Issues for Mediators

Overview of exemptions, corporate valuations and income determination for mediators.

- Parties who own their own business or who are self employed may present a special set of challenges for a mediator.
- In this session we hope to highlight what questions to ask when determining the value of a company or the income of a self-employed individual.
- We will provide you with some tips and tricks and provide some resources to turn to when you need assistance.

The Schedule - Thursday Continued

35th Anniversary Celebration including the John Haynes Memorial Award

5:30 - 9:00PM Speakeasy with yummy food & tasting by [Troubled Monk Brewery](#)

The Five Chairs Project

Friday, September 27, 2019, 9:15AM– 4:30PM, Louise Evans

<https://www.the5chairs.com/managing-across-cultures/>

TED Talk <https://www.youtube.com/watch?v=4BZuWrdC-9Q>

Since childhood, Louise Evans has had a determination and an enthusiasm for life. Three things have always been dear to her heart: people, travel, and the performing arts. A large part of her happiness today comes from being able to combine all three in her work.

Born in England to Welsh parents, she left home in her early 20s to work in the South of France which marked the beginning of her passion for travel. After France, she moved to Germany. Then, in 1986, she settled in Florence, Italy which she considers her spiritual home.

Her professional journey began in educational organizations offering language and communication training to the corporate world. This suited her well. In this environment, she was able to use the skills she developed in the performing arts. Her move to Italy marked the beginning of her life as an entrepreneur and as a serious world traveler. Her passion for exploring other cultures inspired her to specialize in Cross-Cultural Diversity Management and Global Leadership, which she offers to multinational companies across the world as a facilitator, trainer, and coach. Having visited 75 countries and experienced culture shock three times, Louise enjoys bringing multiple perspectives to the present moment to help people connect across their differences.

Personal development has always been central to Louise's life. Her desire for constant self-improvement was the driver of her own personal transformation in the presence of some extraordinary teachers, such as Thich Nhat Hahn, Eckhart Tolle of The Power of Now and, Marshall Rosenberg, the founder of Non-Violent Communication. These spiritual influencers inspired her to bring her own contribution to the world through her first book 5 Chairs, 5 Choices, a ten-year project created to help leaders, teams, and staff model behaviors for more inclusive workplaces.

Louise's passion is to work with the human side of organizations. She believes deeply in people's ability to grow and transform. Louise helps others find the courage to ask themselves the questions they have never asked themselves before so that they can truly excel in their lives. Since 1996, she has dedicated her professional life to developing her training and coaching project The 5 Chairs which is the core of all her professional activities.

If you can't make the Friday presentation in Red Deer by Louise Evans then consider joining us in Calgary on Saturday, September 28 at Fort Calgary to hear her presentation. Details and registration to follow.

Speaker Bios

Lonny Balbi

Lonny Balbi, QC has been practising Family Law for 36 years. He is the principal at Balbi & Company Legal Centre, a boutique family law firm in Calgary, Alberta. He has taught Advanced Family Law at the University of Calgary Faculty of Law, is an accredited mediator, accredited arbitrator and is a founding member of the Dispute Resolution Officer Program at the Court of Queen's Bench of Alberta in Calgary, Alberta. Lonny has presented to Alberta Court Judges at the Alberta Queen's Bench Legal Education Conference on the Spousal Support Advisory Guidelines and has also presented to Ontario lawyers and Judges on the Spousal Support Advisory Guidelines. Lonny is a Member of the Federal Advisory Working Group on Family Law and was one of the Committee Members who developed the Canadian Spousal Support Advisory Guidelines, released in 2005, and made final in 2008. He has also been a panelist at the Alberta Family Mediation Society Conference and at Legal Education Society of Alberta Courses on spousal support issues. He has also Co-Chaired and Organized a Spousal Support SuperConference. He presented to the CBA Calgary Family Law Section on Spousal Support: Back to Basics. He has presented internationally at various Family Law conferences and has also taught negotiation and mediation in Romania. Lonny is regularly featured as a TV commentator on various legal issues. He is often interviewed in the media on topics concerning relationships and resolution.



Michelle Bailey

Michelle Bailey graduated with distinction from the University of Saskatchewan's College of Law in 2002. She articulated with a prominent international law firm and was called to the Alberta Bar in 2003. Michelle spent time with several well-known Calgary family law firms before joining Moe Hannah in 2015. In her current role as a Partner at Moe Hannah Michelle works with clients alongside her growing mediation practice.

Michelle's first degree in Small Business Management provides her with a solid foundation for understanding the nuances and challenges involved when a family has a closely held company in the center of a family law dispute. This is a specific area of interest for Michelle. Her knowledge of property issues including corporate valuations and income determination renders her a valuable resource for clients as well as her colleagues.

Michelle is an active volunteer in the legal community. She participates in and writes papers for seminars and conferences. She enjoys spending time with her family and is known at Moe Hannah as the lawyer who is most likely to willingly go camping.





Krista Lindstrom

Krista Lindstrom, AMP, LLQP, has been mortgage brokering for more than a decade, and after her own divorce mortgage nightmare she started researching a better way.

Krista is a trained collaborative financial neutral that specializes in divorce mortgages. Answering the unknown is one of the biggest worries when going thru divorce and if one party can keep the matrimonial home. Krista has game changing solutions to dividing matrimonial property and debt.

Catherine Fitzgerald

After earning a Bachelor of Arts in English from the University of Calgary Catherine embarked on a law school journey that took her to Aberdeen, Scotland. Returning in Canada in 2012, she articulated with a firm specializing in corporate immigration and was called to the Alberta Bar in 2015. After spending a work term with the team at Moe Hannah Catherine fell in love with their collaborative approach to family law and joined the firm as an Associate Lawyer shortly after.

Catherine enjoys staying up to date on legal issues affecting family law and has been closely monitoring the upcoming legislative changes. It is certainly an exciting time to work in family law!

When she is not at her desk, Catherine enjoys playing golf and soccer and watching hockey from the comfort of her living room with her three favourite people (in no particular order): her husband, her daughter and her dog.



Louise Evans

Louise Evans is a qualified trainer and facilitator of Intercultural Management, Global Leadership, and International Communication Skills. Certified as Global Executive coach and NLP Practitioner, she works with all levels from Top Talents to the Board in Corporations, such as Fiat, Gucci, Enel, Unicredit Bank, Barilla, Luxottica, Honeywell, British Gas, Tods, Hogan, Duracell, Diesel, Telecom Italia, Manpower, The European Council, The Bank of International Settlements and many more.

Her Training Topics include; intercultural sensitization and management, communication and interpersonal skills, diversity (thought, cultural, gender, generational, functional), global leadership, unconscious bias, non-violent communication, global executive coaching, emotional client experience, virtual cross-cultural teamwork, conflict resolution and emotional intelligence.

REGISTRATION: Online at www.afms.ca for members and non-members. **Or**, you can submit the form below.

VENUE: Holiday Inn & Suites Red Deer South, 33 Petrolia Drive, Gasoline Alley E, Red Deer Country, AB T4E 1B3

*** We have rooms available for \$134.99 / night. Book online - <https://bit.ly/2OeQjQE>

Name: _____

Organization: _____

Street Address: _____

City: _____ Province: _____ Postal Code: _____

Phone: _____ Email: _____

CURRENT AFMS MEMBERS – contact Sue at info@afms.ca or log in and register online

NON-MEMBERS (or new members)

Register by
Sept 1, 2019

Register after
Sept 1, 2019

Thursday, September 26, 2019 **only**

\$250

\$300

Friday, September 27, 2019 **only**

\$250

\$300

Both Days

\$450

\$500

*** All registrations include the Anniversary Celebration on Thursday, September 26, 2019 5:30PM - 9:00PM; breakfast, lunch and coffee breaks on Conference days of registration; and all conference materials.

Please advise of any dietary restrictions.

Dietary restrictions: _____

Payment by Visa or MasterCard or Cheque payable to “AFMS”

Expiry date:

Mastercard: _____ Visa: _____ Cheque: _____

____ / ____

Card #: _____

Signature: _____

Please mail or scan & email this form with payment to: Alberta Family Mediation Society (AFMS)

#1650 - 246 Stewart Green SW, Calgary, AB T3H 3C8

info@afms.ca **Phone Toll Free:** 1-877-233-0143 or 403-233-0143

>>>>> or go online to register with a credit card or PayPal >>>>> www.afms.ca

Continuing Education Credits: Each day will count as 7 hours of continuing education credits for AFMS members and all participants will receive certificates that they may be able to use for other organizations.

Cancellation Policy: Registration will be refunded up to 30 days prior to event (a \$50 administration fee will be withheld). Registration is fully transferable, please provide the names of substitute attendees to AFMS at the earliest possible date (info@afms.ca).